

SPECIAL MEETING MINUTES
BOARD OF ALDERMEN OF THE CITY OF CUBA, MISSOURI
THURSDAY – APRIL 24, 2025 – 5:00 P.M.
CUBA CITY HALL COUNCIL ROOM

Mayor Kevin Copling called the meeting to order. Aldermen present: Joyce Hartzell, Pitts Lesesne, Tony Hutson, Harold Halbert, and Jeff Bouse. Alderman absent: Dave Honea. Police Captain present: Ben Scharfenberg.

Motion by Halbert, seconded by Bouse, to approve the agenda. Vote: All ayes. Honea absent.

Natural gas technician/laborer position: Hutson stated that an advertisement was placed for a natural gas technician/laborer and Jimmy Happel and himself held some interviews with external applicants with a recommendation to hire Tyler Scharfenberg. He can start in two weeks after a notice is given.

Motion by Bouse, seconded by Lesesne, to hire Tyler Scharfenberg as a natural gas technician/laborer. Vote: All ayes.

Hutson requested an emergency hire as Dan Carl resigned effective immediately. Hutson would like to hire Isaiah Woodson as an emergency hire to start training. **Motion by Hutson, seconded by Bouse, to hire Isaiah Woodson as a natural gas technician/laborer. Vote: All ayes.**

Lesesne asked if Matt Pigg moved up in the department and then stepped down and now have new hires in the department could one of the new hires possible be a supervisor over Pigg. Happel replied yes if one absorbs all the information and are confident for the position. Hutson stated that Pigg hasn't been ruled out of the supervisor position and that maybe with more employees to help there will be more confidence. Hutson stated that hopefully within a year there will be a supervisor.

FY 2026 budget roundtable discussion: Basham presented the first rough draft of the budget for discussion. The draft included some critical decisions from each department to be discussed and made before moving forward.

Bouse discussed the contract laborers costs and it was recommended to bid out the airport contractor and the animal control contractor positions. There was discussion of both departments of costs and what the positions entail. It was also discussed and recommended in the past that contracts be bid out.

Motion by Bouse, seconded by Lesesne, to bid out the animal control manager and airport manager positions with bids due by May 14, 2025. Vote: All ayes.

Other topics of discussion with no decisions made:

Annual employee raise

Animal Control enclosed outdoor kennel

New work truck for natural gas

New digger truck for the electric department

Parks projects

Department requests

Increase of fuel costs

Increase of utility costs

Lesesne expressed interest in a Public Works Director and how/if it could fit in the budget.

Mayor Copling asked about the interest from the banking account, the revenue from reconnection fees and late charges, bad debt, and the revenue from the electric component fuel adjustment for the improvement of the electric structure.

It was asked that the council review the first rough draft of the budget for some decision making at the next budget meeting. That meeting has not been scheduled at this time.

Motion by Bouse, seconded by Hartzell, to adjourn. Vote: All ayes.

Lainie Garbo, City Clerk